**PREPARING YOUR APPLICATION**

**Your application should include:**

1. CV - Complete Attachment A

The form is attached for completion.

1. Statements of Claims against the Selection Criteria - Complete Attachment B

You will describe in your own words, why you believe that you are a suitable candidate for the advertised position and how you meet each individual selection criteria.

Statements of claims that do not sufficiently address all selection criteria will not be taken into consideration. Please observe the overall word limit outlined for your response.

*The Statement of Claims is the centre piece of your application and should be presented in a concise and focussed manner. In preparing your statement of claims, you must address each selection criterion and should highlight relevant experience and training; you may also include examples of work you have done and demonstrate how your contribution resulted in a positive outcome for your employer. Your statement of claims should be written in English.*

1. Provide contact details for two referees - Complete Attachment C

You need to provide contact details for two referees who are familiar with your professional competence and conduct. In most cases referees are not contacted unless you are shortlisted for the position.

**Your completed application package must be emailed by midnight 28 April 2017 (Pakistan Standard Time) to** Jobs.AHC-Islamabad@dfat.gov.au . **Please specify the job title and your name in the e-mail subject line.**

**Late or incomplete applications will not be taken into consideration.**

**You do not need to include a cover letter.**

**We thank all applicants for their interest; however only those selected for an interview will be contacted. The Australian High Commission in Islamabad is committed to protecting the privacy of your personal information. Information provided will be used for recruitment and employment purposes only.**

**ATTACHMENT A CV Template**

**1. Personal Particulars**

|  |  |  |
| --- | --- | --- |
| **Title** | **Surname** | **Given Name(s)** |
|        |        |       |
| **Landline Telephone** | **Mobile** | **Email** |
|        |        |       |

**2. Current Employment**

|  |  |  |
| --- | --- | --- |
| **Month/Year****Commenced** | **Employer** | **Position** |
|       |       |       |
| **Main responsibilities (in dot points):**      |

**3. Previous Employments (most recent three, if applicable)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Month/Year****Commenced** | **Month/Year****Finished** | **Employer** | **Position** |
|       |       |       |       |
| **Main responsibilities (in dot points):**      |
| **Month/Year****Commenced** | **Month/Year****Finished** | **Employer** | **Position** |
|       |       |       |       |
| **Main responsibilities (in dot points):**      |
| **Month/Year****Commenced** | **Month/Year****Finished** | **Employer** | **Position** |
|       |       |       |       |
| **Main responsibilities (in dot points):**      |

**4. Academic Qualifications**

|  |  |  |
| --- | --- | --- |
| **Year Received** | **Qualification** | **Institution** |
|       |       |       |
|       |       |       |
|       |       |       |
|       |       |       |

**5. Languages**

|  |  |
| --- | --- |
|  | **Proficiency Level** |
|       |       |
|       |       |
|       |       |
|       |       |

**6. Other** e.g. Awards, Academic Appointments, Publications, Professional Associations, Specific IT skills etc

|  |
| --- |
|       |

**ATTACHMENT B Statement addressing Selection Criteria**

**Your response to each selection criteria should be a maximum of half a page.**

|  |
| --- |
| **• An in depth understanding of international development and/or foreign policy. 10+ years’ experience in development/humanitarian assistance and relevant Post-graduate qualifications highly desirable.** |
| Provide your response below:      |
| **• Experience managing all elements of programming (i.e., concept, design, budget and monitoring and evaluation). Experience and/or exposure to Gender sensitive programing highly desirable.** |
| Provide your response below:      |
| **• Sound judgment and analytical capacity, including proven ability to provide both strategic policy and technical advice.**  |
| Provide your response below:      |
| **• High level communication and influencing skills, exceptional English skills (written skills will be tested during the selection process), and an ability to write clearly and quickly and convey strategic policy and technical information, Strong ability to conduct high level meetings and engage with a variety of partners and stakeholders across different cultural settings.** |
| Provide your response below:      |
| **• Strong initiative and a demonstrated ability to work independently with minimal supervision, and as part of a team to deliver timely results.** |
| Provide your response below:      |
| **• Track record of effectively managing staff to achieve results.** |
| Provide your response below:      |
| **• High level of computer literacy; willingness to travel and operate in insecure environments.** |
| Provide your response below:      |

**ATTACHEMENT C Referee contacts**

Please provide the names and details of two professional referees whom the High Commission can contact if you are short-listed for the interview.

**Referee 1**

|  |  |
| --- | --- |
| Full name of Referee:      | Relation to you :      |
| Occupation (Position and company):      | Phone numbers (landline and mobile):      |
| Email:       |  |  |

**Referee 2**

|  |  |
| --- | --- |
| Full name of Referee:      | Relation to you :      |
| Occupation (Position and company):      | Phone numbers (landline and mobile):      |
| Email:       |  |